Notice of Special Pension Increase

To: University of Ottawa Pension Plan members receiving a pension or entitled to a deferred pension as of January 1, 2019

Special Pension Increase

In April 2022, in accordance with Article 19.1 of the University of Ottawa Pension Plan (UOPP) text, the University approved a special pension increase effective January 1, 2022. The increase is granted to certain members who were either receiving a pension* or entitled to a deferred pension as of January 1, 2019. The adjustment recognizes an increase in the Consumer Price Index that was not reflected in the 2019 annual indexation and is in addition to the January 2022 indexation.

Special Pension Increase Effective January 1, 2022

<table>
<thead>
<tr>
<th>Members receiving a pension or entitled to a deferred pension that commenced:</th>
<th>Special Pension Increase</th>
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<tbody>
<tr>
<td>Prior to January 1, 2018</td>
<td>0.21 %</td>
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<tr>
<td>Between January 1, 2018 and December 31, 2018</td>
<td>0.21 % (prorated)**</td>
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Members entitled to a deferred pension will see this increase reflected on their next annual statement. For members receiving a pension, the August 2022 pension payment will be at the new rate and will include the special pension increase retroactive to January 1, 2022. The September 2022 payment will be at the new adjusted monthly pension amount.

If you have any questions, please contact the Pension Sector.

Human Resources, Pension Sector

* Please note that the term “members who were receiving a pension” refers to retirees, pensioners, beneficiaries and surviving spouses.
** The special pension increase will be prorated to reflect the portion of the 2018 year for which you received a pension or were entitled to a deferred pension.