Compilation of practical guides and glossaries (EDI)

Below is a list of resources in English on issues relating to equity, diversity and inclusion. This list is by no means exhaustive; feel free to suggest additions by writing to Mireille Brownhill. For a list of resources in French, please visit Intégrer l’ÉDI en recherche under the tab titled “Général”.

General
- **Courageous Conversations Speaker Series** – University of Calgary Office of Equity, Diversity, and Inclusion
- **Equity Toolkit** – Canadian Association of University Teachers (CAUT)
- **Micropedia of Microaggressions: A New Tool to Ensure Inclusive Relations**

Diversity
- **Embracing Diversity Toolkit** – Centres for Learning, Research & Innovation in Long-Term Care
- **Diversity Glossary** – Centres for Learning, Research & Innovation in Long-Term Care
- **Diversity through Inclusive Practice: An Evolving Toolkit for Creating Inclusive Processes, Spaces & Events** – Canadian Research Institute for the Advancement of Women
- **Inclusive language guide** – National Assembly of State Art Agencies
- **The UnLeading Project** – York University
- **Guide on Equity, Diversity and Inclusion Terminology** – Government of Canada

Gender and sexuality
- **Allies on gender diversity** – Canadian Union of Public Employees
- **Creating Authentic Spaces: A Gender Identity and Gender Expression Toolkit to Support the Implementation of Institutional and Social Change** – The 519
• Gender and sexual diversity glossary – TERMIUM Plus
• Ethical Guidelines for Research Involving Transgender People & Communities – Canadian Professional Association for Transgender Health
• A Practical Guide to Welcoming Sexual and Gender Diversity in Colleges and Universities – Chaire de recherche sur l’homophobie, Université du Québec à Montréal
• Trans citation practices — a quick-and dirty guideline
• How to achieve a gender-inclusive vocabulary at work – Help and Information Center on Sexual Harassment in the Workplace
• Measures for openness to and support for trans and non-binary students: A guide for educational institutions – Table nationale de lutte contre l’homophobie et la transphobie des réseaux de l’éducation
• Support and inclusion measures for trans and non binary individuals in the work environment: Guide for employers and unions – Table nationale de lutte contre l’homophobie et la transphobie des réseaux de l’éducation
• People of Sexual and Gender Diversity Have the Right to be Respected – Commission des droits de la personne et des droits de la jeunesse du Québec
• Queering Leadership (audio) – York University
• Inclusion LGBTQ2+: Inventory of training and awareness workshops on LGBTQ2+ issues in Québec – Conseil Québécois LGBT

Ableism
• Disabled Women’s Network (DAWN) Canada
• Glossary: Deaf and Disability Arts Practices in Canada – Canada Council for the Arts
• Factsheet: Women with disabilities and poverty – Disabled Women’s Network of Canada (DAWN)
• Academic Ableism: Disability and Higher Education (open access book)

Colonialism
• Mikana
• Indigenous Ally Toolkit - Montreal Indigenous Community NETWORK
• Want to reach out to an Indigenous scholar? Awesome! But first, here are 10 things to consider – The Conversation
• Colonialism – Canadian Geographic’s Indigenous Peoples Atlas of Canada
• Terminology Guidelines Within Indigenous Contexts – Mikana
• Aboriginal Peoples: Fact and Fiction – Commission des droits de la personne et des droits de la jeunesse du Québec & Institut Tshakapesh
• First Nations in Quebec and Labrador’s Research Protocol – Assembly of First Nations Québec-Labrador (AFNQL)
• Decolonizing and Uncolonizing Leadership (audio) – York University

Racism
• Glossary of terms – Canadian Race Relations Foundation
• Glossary – Racial Equity Tools
• Inclusive and anti-racist writing overview – Student Learning Commons at Simon Fraser University
• Racial Equity Tools
• Culturally Relevant and Anti-Racist Leadership (audio) – York University

Ageism
• Critical Dementia Network (UK)
• Anti-Ageism Quick Guide: Changing the Conversation – Leading Age
• Quick guide to avoid ageism in communication – WHO’s Global Campaign to Combat Ageism