Medicine - Tier 2 Canada Research Chair (CRC) in Social Accountability

University of Ottawa

Location: Ontario
Date posted: 2021-10-25
Advertised until: 2021-12-24

The University of Ottawa invites applications for a Tier 2 Canada Research Chair (CRC) in Social Accountability. The successful candidate will hold a clinical non-tenure track position with the Faculty of Medicine, one of its affiliated hospitals (e.g., The Ottawa Hospital, Children’s Hospital of Eastern Ontario, Hôpital Montfort, The Royal Ottawa, Bruyère), and its respective affiliated research institute (The Ottawa Hospital Research Institute (OHRI); Children’s Hospital of Eastern Ontario Research Institute (CHEO-RI); University of Ottawa Heart Institute (UOHI); Bruyere Research Institute (BRI); Institute of Mental Health Research (IMHR); or The Institut du Savoir Montfort).

As a socially accountable medical school, we have a mandate to identify society’s priority health needs and challenges, to adapt our education, research, and service activities accordingly, and to assess the societal impact of these activities. We are interested in attracting early career candidates with demonstrated strengths in social accountability research that will directly improve the health of the community served by the University of Ottawa and beyond through an emphasis on partnerships, equity, and social relevance. In addition to clinical training, it is expected that the incumbent researcher will have formal training and/or expertise in a health research related discipline including medical education, community engagement research, clinical research, health policy or public health research. We are interested in researchers with demonstrated strengths in areas that may broadly include but are not limited to:

- Addressing current and future health needs and challenges of society, including:
  - Clinical, health services or policy research aiming to mitigate inequities arising from the social determinants of health;
  - Medical education research, including innovations to enhance health human resources among underserved populations and in underserved settings;
- Development of innovative methods and strategies to effectively conduct and measure stakeholder and community engagement (e.g., participatory-research, integrated knowledge translation approaches);
- Evaluation and accreditation strategies to assess social accountability performance and impact.
The successful candidate will become an integral part of a dynamic, collaborative, and interconnected research environment in the Faculty of Medicine and its associated Research Institutes. As Chair, the researcher will also directly contribute to capacity-building of social accountability across the Faculty of Medicine.

**Tier 2 Chairs**, tenable for five years and renewable once, are for *exceptional emerging researchers*, acknowledged by their peers as having the potential to lead in their field. For each Tier 2 Chair, the institution receives $100,000 annually for five years, with an additional $20,000 annual research stipend for first-term Tier 2 Chairs. Candidates should, at a minimum, be assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. Candidates who are more than 10 years from their highest degree must contact the University of Ottawa directly for questions related to their potential eligibility for a Tier 2 Chair. The institution may nominate a professor or a researcher who is more than 10 years from their highest degree at the time of nomination and has experienced legitimate career interruptions (see acceptable justifications). In such cases, the institution must submit to the Secretariat a formal justification (using the Tier 2 Justification Screening Form), explaining why the nominee is still considered to be an emerging scholar. The University recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate’s record of research achievement and that these leaves will be taken into careful consideration during the assessment process. New CRC nominees are also eligible for infrastructure support from the Canada Foundation for Innovation (CFI) to help acquire state-of-the-art equipment essential to their work.

**Preferential Hiring:**
The University of Ottawa is committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from skilled and experienced members of the four designated groups such as Indigenous peoples, visible minorities, persons with disabilities, and women, as defined in the *Employment Equity Act*, as well as from all qualified candidates with the skills and knowledge to productively implement equity measures that ensure and retain diverse teams and promote inclusive practices for research team members. As part of this preferential hiring process, applications from members of the four designated groups will be prioritized and assessed first for the vacancy. The purpose of this measure is to increase the representation and contribution of members of the four designated groups in the allocation of Canada Research Chair positions. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the confidential self-identification form during the application process online (go to My profile / Employment Equity section).

**Skills requirements:**
- **Education:** MD or an MD/PhD
- The Chairholder will hold or will be eligible to hold a licence to practice medicine with the College of Physician and Surgeons of Ontario (CPSO).
- **Required Qualifications:** superior research achievements in the CRC’s identified area(s) and proof of interdisciplinary collaborations, a solid record with respect to teaching and training of students at the graduate level, the ability to obtain external research funds, excellent communication skills in either English or French. English-French bilingualism is an asset.

**Rank and salary:**
Clinical non-tenure track appointment within the relevant affiliated research institute (dependent on
area of expertise and partnership agreements) with an academic appointment in the Faculty of Medicine. Academic rank will be at the Assistant or Associate Professor level and commensurate with the career stage and track record of the successful candidate.

**Location of work:** Faculty of Medicine, University of Ottawa, Ottawa, ON K1H 8M5

**Application Package:**
- A cover letter;
- An up-to-date curriculum vitae (please include career interruptions such as parental or sick leaves that may have impacted your record of research. These will be taken into consideration in the selection process);
- A research plan (2 to 3 pages);
- A statement of teaching interests (1 to 2 pages);
- A statement on equity, diversity, and inclusion philosophy and concrete practices (1 page);
- The names of three people who may be contacted by the University for letters of reference which will follow the Canada Research Chairs guidelines (i.e. Tier 2: one arm's length and two who are not affiliated to the University of Ottawa unless they are the candidate's PhD or postdoctoral supervisor); and
- Self-identification: Complete the confidential Employment Equity section online (go to My profile / Employment Equity section) during the application process online.

**Deadline:** December 22, 2021


The selection process will begin immediately after the closing date and will continue until the position is filled. Only candidates selected for an interview will be contacted.

Please address your cover letter to the following person:

Dr. Sylvain Charbonneau, Vice-President, Research
University of Ottawa
550 Cumberland St., room 246
Ottawa, ON K1N 6N5 CANADA

For questions, please email: rccacrcp@uottawa.ca

According to government policy, all qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada.

The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to proceed in the selection process, please notify us of any accommodations that you require by contacting the Office of the Vice-Provost, Faculty Relations by
email at vra.affairesprofessionales@uottawa.ca. Any information you send us will be handled respectfully and in complete confidence.

The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language.